

November 6, 1998

To Whom It May Concern:

Douglas Drenkow has been a superstar volunteer at Californians for Gray Davis. He works very hard with a great work ethic. He understands that no job is unimportant, because everything helps the group reach the desired goal. For this reason I look forward to every day he comes in, and trust him with more responsibilities than some other volunteers.

He is very talented on the computer. I remember asking him to replicate, with a few small technical changes, an invitation for one of our events. In about twenty minutes, using Microsoft Word, Doug came back with an invitation that looked as good, if not better, than the one done by our professional printers.

Doug is also a very accomplished artist. He is very friendly and polite, and always treats everyone with respect. I consider him an asset to our political campaign.

Sincerely,

Adam Seiden

Finance